

The Lilith Project Women's Weekly News 385

20 January 2012 – 26 January 2012

VIOLENCE AGAINST WOMEN IN LONDON

Leveson inquiry should address the misrepresentation of women, said groups

Four women's organisations – Eaves, End Violence Against Women Coalition (EVAW), Object and Equality Now gave oral evidence at the Leveson Inquiry stating that the inquest should make strong recommendations on the way the media reports on and portrays women.

Representatives of the organisations referred to many examples of newspaper reports which are inaccurate, prejudicial and misleading regarding women's experiences of violence, and which portray women in a sexualised and objectified way. They argued that the cumulative effect is harmful to women's equality.

Heather Harvey Research and Development Manager from Eaves said: "These are not matters of taste and decency. Poor reporting on all forms of violence against women, but particularly on rape and sexual violence, has an impact on individual women and indeed all those involved in the judicial process from reporting a crime to obtaining a conviction. It can deter victims from reporting crimes and give a message to perpetrators that you are likely to get away with it.

“Violence against women is not inevitable – it has a cause and it has consequences, it can be prevented or reduced – we want to see media coverage that examines it as a phenomenon for which society has responsibility and which we can do something about rather than as a series of tragic incidents. The media is capable of bringing forensic, challenging and innovative analysis and insight to bear when it wants to – it would be a benefit to us all and particularly to women if they did so in these cases”.

Marai Larasi, Chair of EAW also said: “Reporting on violence against women is routinely inaccurate, prejudicial and victim-blaming – like the headline ‘orgy in the park’ used to describe a gang rape. This can re-traumatise victims, and sends a message to the wider community about which crimes are and are not considered serious.

“In contrast, accurate reporting which gives context and is fair to survivors can actually be empowering and is part of the shift in wider attitudes which is desperately needed.”

Harvey added: “A lot of the coverage has a focus on the perpetrator in often quite a sympathetic way; it’s amazing how little you know about the women who are actually the victim.

“This tendency to obscure the victim or to scrutinise her very intently gives the impression that there is a validation, explanation or justification as to why this man committed this violence.”

In terms of backlash from the media, Anna Van Heeswijk from Object said: “Newspapers have created a culture of fear which silences politicians and others who speak out against women being objectified.” She gave an example of the ‘vilification’ of Clair Short, an MP who initiated a campaign against Page 3 in the 1980s.

Van Heeswijk said: “Claire Short’s face was superimposed onto a page three model and the headline is ‘fat jealous Claire brands page three porn’. They likened her to a back of a bus and said making her into a page three girl would be a ‘mission impossible’ - the effect has been close down free speech, making people feel they cannot speak out against newspapers.”

The women’s organisations also highlighted the UK government’s responsibility and duty under international and national law to ensure the media does not discriminate against women.

Read the groups submission [here](#).

Read the transcription of the evidence [here](#).

Ministers still pushing change in abortion laws behind the scenes

Anne Milton, the Health Minister, has been working with the Department of Health (DoH) civil servants behind the scenes on plans to change the source of counselling for women seeking abortion although attempts to introduce such a change failed in Parliament last September.

DoH has drawn up plans to radically reform the assistance given to thousands of women with crisis pregnancies. Among them is a proposal to place abortion providers under a legal obligation to refer women to independent counselling, prohibiting them from providing any "in-house" counselling.

According to the amendments, which were tabled in the House of Commons by Nadine Dorries, a Conservative MP - clinics providing abortion, such as those run by the British Pregnancy Advisory Service (BPAS) and Marie Stopes International will be barred from providing counselling, and will have a legal duty to refer women seeking abortion to an independent service provider.

Dorries said: "For the past fifty years, well educated, articulate women have known exactly what they want. They have accessed abortion, and been supported by friends and family - and for those women this will mean no change.

"For thousands of vulnerable women, the abortion decision is taken when overwhelming practical pressure meets emotional turmoil and this is why the offer of independent counselling is so important - as it is this group of women who will probably accept it."

Ann Furedi, chief executive of BPAS, said she was "appalled" to hear about the options which had been drawn up, and stated that she had been given repeated assurances from DoH officials that abortion clinics would not be barred from providing counselling services.

She said: "The point is that you cannot parcel out counselling; it needs to be something that is on offer at any stage when a woman considering ending or continuing a pregnancy might want it.

"My concern is that this whole situation has been politically driven, and that the consequences could be hugely damaging to the service which is provided to women."

A spokesperson from the DoH said: "Work is under way to develop proposals so women can access independent counselling but no decisions have yet been taken.

"It's crucial that women considering an abortion get the best advice and support available so they can make the right decision for them. We will consult on this publicly later this year."

Source: [The Telegraph](#) 23 January 2012

VIOLENCE AGAINST WOMEN IN THE UK

Increase in female professors, but still missing in senior posts

Figures from the Higher Education Statistics Agency (HESA) revealed that though there is a 4% rise in the number of female professors in UK universities, women are still heavily outnumbered by men and make up fewer than 20% of those holding senior post.

In 2010 there were less than 3,500 female professors out of a total of almost 17,500 professors in the country.

Sally Hunt, the general secretary of the University and College Union, said she welcomes the increase in female professors but said there was "more to be done".

She said: "I am pleased that there has been a rise in the number of female professors in the sector. However, universities still have more to do to ensure that staff are promoted on merit irrespective of their background or gender.

"Students want to be taught by the best and brightest, and staff want to work in universities where gender is not an issue when it comes to career advancement."

Source: [BBC](#) 19 January 2012

Man jailed for raping a 14-month-old girl

David Morrison, 45, from Grangemouth, was jailed for four years for raping a 14-month-old girl and posting the images on the internet.

He was discovered by an international investigation led by Central Scotland Police, which built up evidence that he had raped the child through online chat logs, photographs and expert analysis of veins on his hands.

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Judge Lord Bonomy said: "You have committed unspeakable and incomprehensible acts of depravity towards a child and even invited like-minded paedophiles to share your experience by photographing and transmitting the evidence."

Police said the investigation into Morrison led to 15 other child sexual abusers in Britain and a further 75 worldwide in 24 countries, including the US, Canada and Sweden.

Detective Chief Inspector Barry Blair, the senior investigating officer said: "I think it is important to realise David Morrison is clearly one of the most dangerous sexual predators we have had to investigate and we think that is reflected in the sentence today.

"We are pleased he will remain behind bars until he is deemed to be no longer a threat to the public."

Derick Nelson, defending said Morrison was suffering from "several personality disorders" and was assessed as falling into the category of high risk. "He realises he still does need help."

The judge imposed a lifelong restriction order on Morrison, which means he will be detained until he no longer poses threat to the public. He is also placed on the sex offenders register.

Source: [BBC](#) 20 January 2012

INTERNATIONAL VIOLENCE AGAINST WOMEN

Women in Malawi protest against trouser attacks

Hundreds of women have been protesting in Malawi's capital, Lilongwe, after women wearing trousers were beaten and stripped on streets.

Bingu wa Mutharika, President of Malawi said women have the right to wear what they want and he denied reports that he had ordered women to stop wearing trousers.

The president said: "I will not allow anyone to go on the streets and start undressing women and girls wearing trousers, because that is illegal. You are free to wear what you want. Women who want to wear trousers should do so, as you will be protected from thugs, vendors and terrorists."

Vice-President Joyce Banda, the gender minister, several MPs, church leaders, university lecturers and other activists were among the protestors. Banda said: "The reason why I'm here is because I'm in total disbelief that in the year 2012 women are being stripped naked."

Until 1994, under the rule of Hastings Banda, women were banned from wearing trousers or mini-skirts and men were banned from growing their hair.

Another woman who was protesting said: "Trousers and mini-skirts for most women in Malawi is a symbol for our hard-won freedom from the one-party dictatorship to the multiparty era.

"Therefore it has been a shock that 18 years after that multiparty [era began] we can sit here and talk about women being undressed in town. It's abominable."

Source: [BBC](#) 20 January 2012

Police arrests three women in Kuwait for being naked under their abayas

Two women and a girl were arrested by police in a shopping center in Kuwait for being naked under their abayas, an opaque cloak, usually black, worn over clothing in public by women.

Police were apparently called after a young boy told his mother that one of the women was naked underneath her abaya.

Kuwaiti daily newspaper reported that after being confronted by police one of the women refused to leave and exposed herself to other diners in the cafe.

Police sought to contact the father of the two women, who are from Gulf countries, but it is alleged that the father said he could not go to Kuwait because 'he is busy with his business'.

The women are also accused of being homosexual. Marwa Tarek, a Kuwaiti women's rights activist: "They could be facing years in prison if the accusations they had consensual sex are proven true."

Source: [Al-Arabiya News](#) 24 January 2012
[WVoN](#) 24 January 2012

EVENTS

WRC - Big Society and equality conference
30th January 2012, 10.30am – 4.30pm
Human Rights Action Centre, Amnesty International UK
17-25 New Inn Yard, London EC2A 3EA

The event is free to attend and will be a great opportunity to find out more information about the Big Society's programmes and what they could mean for your organisation's work.

As a part of a joint research project with Voice4Change England- <http://www.voice4change-england.co.uk/> which has been commissioned by the Office for Civil Society - <http://www.cabinetoffice.gov.uk/big-society> , this event will also be a great chance to express your views on the challenges and opportunities for the Big Society to tackle inequality.

This event is open to all voluntary and community organisations with an equalities focus. We particularly encourage organisations with limited knowledge of Big Society programmes to come to the conference and find out more!

For more information or to attend email natalie@wrc.org.uk or call 020 7324 3057

SOAS Women's Society and Women's Officers

Cross University conference - Where are the women?

18th Feb. 09.30- 17.00 in the Brunei Gallery, School of Oriental and African Studies, University of London
Thornhaugh Street, Russell Square, London WC1H 0XG

The UK has always been a hub for Women's and Feminist campaigns. Recently women and men who believe in gender equality have been engaging more fully with debates on this issue, seeking solutions and taking part in activism.

The conference will bring together many voices to discuss current issues that affect both students in the UK and women internationally. From the cuts to Higher Education in the UK, to international issues; to becoming aware of your

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surroundings and getting involved in some self-defense; to getting creative and displaying your feelings though something more hands on, "Where Are The Women?" plans to be the forum for students to voice their concerns and create debate. We hope to see you all there

WOW - Women of the World Festival 2012

This event is part of the [WOW - Women of the World Festival 2012](#) campaign

Wed, 07/03/2012 10:00:00 to Sun, 11/03/2012 23:00:00

WOW – Women of the World Festival is a joyous celebration of the formidable strength and inventiveness of women. This annual festival presents, celebrates and recognises women from all walks of life, acting as a conversation space for issues of all kinds. WOW includes three days of talks, debates, markets, workshops, mentoring, WOW Bites as well as a series of evening events.

WOW Bites are short and snappy sessions covering a diverse range of fascinating subjects. Lively and eclectic, they give you snapshot of a subject or debate presented by enthusiasts and experts in that field.

Evening highlights (ticketed separately) include comedy from Sandi Toksvig; music from Equals Live 2012, Sinéad O'Connor and Emmy the Great; and film with Birds Eye View Sound and Silents.

**For full programme and ticketing information: southbankcentre.co.uk/wow
0844 847 9910**

Royal College of Obstetricians and Gynaecologists

**International Day of Zero Tolerance for Female Genital Mutilation
February 6th, 2012 - 2pm - 6pm**

This event will discuss the key issues around FGM in the UK – why is it happening, what we can do to care for girls/women who are victims of FGM, and more importantly, what must we do to stop this from occurring. It is free to attend with registration.

Please send expressions of interest to Gerald Chan, RCOG Director of Health Policy to receive an invitation: gchan@rcog.org.uk

For more information visit this link

<http://www.rcog.org.uk/news/international-day-zero-tolerance-female-genital-mutilation-06-feb-2011>

An evening with Sister Fa - A celebration of progress made to end Female Genital Cutting

Date: Monday, 6 February 2012 from 19:00 to 22:30 (GMT)

Location: Union Chapel, Bar Compton Terrace N1 2UN London United Kingdom

Sister Fa the award winning Senegalese urban soul and hip hop artist will be performing live for the first time in the UK.

You are cordially invited to an evening of music and conversation to help celebrate with Sister Fa and Orchid Project the progress made to end Female Genital Cutting on the International Day of Zero Tolerance to FGC.

Also the first UK screening of 'Sarabah', the award-winning documentary film made about Sister Fa and her work to promote the end of FGC through music. Sister Fa will be supported by the fabulous Eliza Shaddad, providing acoustic sounds to open the evening.

Doors will open at 7.00pm. Capacity is limited so please buy your tickets early to avoid missing out.

For further information and booking [click here](#)

DIRECT ACTIONS, CAMPAIGNS & RESOURCES

Asylum Aid

New research report, ***“I feel like as a woman I’m not welcome”*: A gender analysis of UK asylum law, policy and practice.**

The report was published on the 25th of January and combines legal and qualitative research to test the Government against its promises to establish a gender-sensitive asylum system. Drawing on interviews with asylum-seeking women and refugees across the UK, the report also brings together the jurisprudence and policies most relevant to those with gender-based asylum claims in a single document for the first time. In so doing, it maps the work still ahead in order for the Government to honour its commitments.

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Downloaded the full report from the following link
[http://www.asylumaid.org.uk/pages/i feel like as a woman.html](http://www.asylumaid.org.uk/pages/i_feel_like_as_a_woman.html)

Portsmouth White Ribbon

The Portsmouth White Ribbon group is hoping to organise a national 'White Ribbon Baton' relay around the country culminating we hope in the Olympic village.

We would like the baton to travel the length and breadth of the country and for every town or city that accepts the baton to arrange a VAWG awareness event.

If you would like details of how your area can join in please contact Kirsty Mellor Chair of Portsmouth White Ribbon at kirstymellor21@yahoo.co.uk after all challenging Violence against Women and Children is an Olympic event that we are all involved in!

Women's Resource Centre

WRC have launched a new report - [Hidden Value: Demonstrating the extraordinary impact of women's voluntary and community organisations](#)

The report revealed women's organisations 'generate between £5 and £11 in value' for every pound spent. Women's voluntary and community organisations provide excellent value for money in supporting women and children.

Based on two years of research funded by Trust for London and working with five women's organisations, WRC found that by supporting women into employment, assisting women affected by violence and even preventing suicide, women's organisations consistently save money for local communities and government.

This report is the first value assessment of women's organisations' work, published by WRC in partnership with the new economics foundation (nef).

Migrant & Refugee - Woman of the Year Award *For inspiration and leadership at the grassroots in London*

The Migrant & Refugee Woman of the Year Award aims to recognise and celebrate women who having migrated or fled persecution themselves, find time to provide essential support and inspiring leadership at grassroots level to other new Londoners attempting to start a new life in the city.

Migrating to a new country brings many challenges and it is often women who step forward and find solutions on behalf of a wider group and help more vulnerable members of the community. They fight for equality, challenge prejudice and come up with innovative, practical and strategic solutions for those in need and all while working, studying and raising families.

The achievements and contribution of these women to London often go unnoticed and as a group of women activists we feel it is time to pause and say thank you to these committed and courageous individuals.

The award will be presented for the first time in March 2012 at a high profile ceremony as part of London's International Women's Day celebrations.

Nomination is by application form. This can be submitted by email or sent by post by February, 6th, 2012. To find out more visit the following website www.mrcf.org.uk/award

East London Fawcett Group

Please help identify the impact of government cuts on women in Islington

The East London Fawcett Group (the East London branch of the leading campaign for gender equality in the UK) has been asked to conduct a research project to highlight the disproportionate affect government cuts are having on women and other vulnerable groups in Islington.

Coventry Women's Voices [published a similar report](#) in 2011. Organisations working with domestic violence in the region found the report very useful in arguing for sustained funding. The results of our report will be presented to the government at the House of Commons in Spring 2012.

If you are active in Islington, **please spare 10 minutes to complete this Survey and share with us your knowledge:** <https://www.surveymonkey.com/s/elfcutsproject>

If you are not active in Islington, **please pass this information to organisations working in Islington.**

Eaves

End Detention of victims of trafficking campaign

Stop detaining trafficked people - Victims of trafficking are victims of crime, not criminals.

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Every day men, women and children are trafficked into and within the UK, experiencing slavery, rape, desperation and fear. Some vulnerable victims are identified and helped by Government and charities; however, due to a flawed system, an untold number are improperly detained in prisons and detention centres.

These individuals were lied to and harmed in the UK, but instead of focusing on arresting and prosecuting the criminals who trafficked and exploited them, many who also committed other crimes in our communities across the UK, the Government continues to put victims in prisons and detention centres.

Their crimes? Over 95% of Poppy Project clients in detention or prison lost their freedom because a trafficker gave them a fake passport; others stole food to survive – crimes that only happened because they were trafficked here. We call on the Government to ensure that anyone who may be a victim of trafficking is properly identified and freed from unfair detention or incarceration.

Please sign and share petition

<https://submissions.epetitions.direct.gov.uk/petitions/18933>

REPORTS & CONSULTATIONS

Crown Prosecution Service - Annual VAWG Crime Report 2010-2011

This is the fourth Crown Prosecution Service (CPS) Violence against Women and Girls (VAWG) annual report, and covers the following strands of Violence against Women and Girls for 2010-11: domestic violence; forced marriage; honour based violence; female genital mutilation; rape and sexual offences; human trafficking; prostitution; child abuse; and pornography.

To download the full report visit the CPS website

www.cps.gov.uk/publications/equality/vaw

London Councils Grants consultation 2013/15

London Councils invites you to respond to this public consultation about its future grants programme and its review of the potential equalities effects on the protected groups as part of its duties under the Equality Act 2010.

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[Take part in the consultation now by following this link Opens in a new window](#), or read on here for background information, supporting documents and the timetable.

[You can also view Grants Committee papers relating to this on the London Councils site Opens in a new window](#)

This survey should take about 30 minutes. **The survey will close at 5pm on Friday 23 March 2012.**

Home Office

Stalking consultation

The government launched the stalking consultation to ask for views on how to protect victims of stalking more effectively.

The consultation incorporates a number of issues, including current legislation, the effect of police information notices, search powers, the work of existing organisations and alternative measures to tackle stalking.

The consultation seeks the views from directly affected parties, police, practitioners, other government departments and organisations with a direct interest in preventing stalking.

To respond to the consultation or to find out more follow the following link www.homeoffice.gov.uk/publications/about-us/consultations/stalking-consultation

This consultation will close on 5 February 2012.

Home Office

Consultation of Forced Marriage

The consultation asks views from the public on whether Forced Marriage should become a specific criminal offence. It will also seek views on how protection of victims could be strengthened and making sure perpetrators are punished by criminalising the breach of Forced Marriage Protection Orders (FMPO).

The consultation will run until 30th of March 2012.

To find out more or to respond to the consultation follow the following link www.homeoffice.gov.uk/media-centre/press-releases/forced-marriage

TRAINING

CWASU

MA Woman & Child Abuse - places left for a February 2012 start!

Sexual Violence: causes, consequences and interventions Short Course

The Child & Woman Abuse Studies Unit within London Metropolitan University still have some places available for the MA Woman & Child Abuse starting in February 2012.

Starting in February, we still have a few places left on this short course. This course will focus on forms of sexual violence in child and adulthood including;

- sexual abuse in childhood
- rape and sexual assault of adults
- sexual exploitation including pornography
- prostitution
- trafficking and other aspects of the sex industry
- sexual harassment

Please see our website for further details

(http://www.cwasu.org/page_display.asp?pageid=TRAINING&pagekey=132&itemkey=134) or contact us at cwasu@londonmet.ac.uk

Eaves – Workshops

Prostitution, exit strategies and good practice in supporting women

Eaves is running a series of workshops for borough-level statutory agencies and voluntary service providers who focus on prostitution. The aim is to equip attendees with the knowledge required to assist individuals who want to leave prostitution – including victims of trafficking – through facilitating access to appropriate services. Workshops will be run over a day and a half and attendees are expected to attend both days.

The training costs £150 (statutory agencies) or £110 (voluntary agencies).

Spring dates:

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Wednesday 8th & Thursday 9th February 2012
Wednesday 21st & Thursday 22nd March 2012

For further information, to find out if you're eligible to attend or to book a place, please contact Lisa Reynolds on 020 7840 7103 or lisa.reynolds@eaveshousing.co.uk

WRC & WGN

Counselling and Therapeutic Interventions for Working with Women Overcoming Experiences of Violence: A Multicultural and Feminist Approach

Are you committed and passionate about providing the best possible services for women and children surviving violence?

Then this accredited training course is for you.

This course has developed out of Women and Girls Network's (WGN) 12 years' experience of training women who work with survivors of violence. This programme provides a comprehensive introduction to the issues involved in working with women to aid recovery from experiences of gendered violence.

This accredited course is informed by WGN's feminist philosophy and will give participants the space to explore the power relationships inherent in gendered violence and the context in which it takes place; understand the multi-faceted approaches to healing and recovery used by women across continents and through time; dispel the myths surrounding gendered violence and provide an opportunity to develop and enhance skills and approaches used to support women who have experienced violence.

The course is accredited by Open College Network London Region (OCNLR). Successful completion of the course (including course work) will result in 4 credits at level 3 (equivalent to an A Level).

The training will take place weekly on Fridays, from 10am to 4.30pm, from February to July 2012. 90% attendance is essential in order to gain accreditation.

Training dates:
3, 10 and 17 February
2, 9 16, and 23 March
20 and 27 April
11 and 18 May

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1, 8 and 22 June 2012

Assessment dates: 29 June and 6 July 2012

Cost: The course and accreditation is free to staff from organisations funded under London Councils specifications 43, 59, 60, 61 & 63, 62, 65, 69, 70 and 72. For all other organisations, the course is free, but there will be a charge for accreditation.

Please contact IsabelM@wrc.org.uk for more details.

Rights of Women

Breaking the cycle: using civil and criminal remedies to protect women from violence

**29 February 2012
1 day course, women only
London**

All too often women receive only partial information as to their legal options when experiencing domestic violence. This popular course has been compiled so that you gain a full knowledge of legal remedies possible for victims of domestic violence and learn how to tailor your advice on available options for each individual woman you are supporting. You will be provided with a thorough knowledge of non-molestation and occupation orders, including enforcement options and how to apply. An evaluation of remedies available from the Protection from Harassment Act 1997 will also be given.

You will then be guided through the available criminal law remedies and will receive specific opportunities to increase your knowledge of protections available to victims in criminal law proceedings.

The course has been updated to include a legal overview of the newly piloted Domestic Violence Protection Orders (DVPOs), crucial information for anyone supporting victims of domestic violence.

Each participant will receive a copy of the Domestic Violence Injunction handbook and a copy of From Report to Court, a widely acclaimed legal guide to the criminal justice system for women who have experienced sexual violence.

Just married? The law on marriage, divorce and forced marriage

**21 March 2012
1 day course, women only**

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London

This “myth-busting” one day course will enable you to support women from the UK and abroad to understand marriage, divorce and forced marriage. The morning session will enable you to identify a legal marriage, and understand the law on foreign and religious marriages, as well as explaining the legal consequences of marriage. The course will then clarify the ways in which a marriage can be ended (divorce, judicial separation and annulment) and finally give an overview of the law on financial relief further to the breakdown of a marriage.

The afternoon session will focus on forced marriage and aims to enhance your knowledge of the law and enable you to support women at risk of, or who have experienced, forced marriage. The session will explain the legal remedies that exist to protect victims of forced marriage and will give you an understanding of the procedure for getting a forced marriage protection order.

Participants will receive a copy of the Government’s Multi-Agency Practice Guidelines: Handling cases of Forced Marriage and a range of Rights Of Women legal guides including, A Guide to Divorce, a Guide to Marriage and a Guide to Financial Arrangements on Marriage Breakdown.

Costs:

Small voluntary sector organisation (income less than £250k) - £75

Voluntary sector organisation (income between £250 and £500k) - £100

All other organisations - £125

Lunch and refreshments provided

For more information contact the training officer: 0207 251 6575

training@row.org.uk

<http://www.rightsofwomen.org.uk/training.php>

ONE DAY INTENSIVE Domestic Violence LEGAL TRAINING FOR NON-LAWYERS

Wednesday 7th March 2012 (10am to 4.45pm)

Deborah Winterbourne LLB, LLM, BSc, MA, MSc qualified as a solicitor in 1991. She is a highly experienced trainer in DV and the law.

She offers low-cost specialised legal training in domestic violence (targeted at non-lawyers). The next training date is Wednesday 7th March 2012 and costs £85 for the day.

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Course content includes:

- Property rights in marriage and cohabitation
- Injunctions: non-molestation, occupation orders and their enforcement
- Criminal law & new Domestic Violence Protection Order
- Homelessness & duties of local authorities to victims of DV
- Immigration: women with no recourse to public funds
- Case studies

Space is limited so to confirm a place, please contact: 07952 593201 or email: info@dawtrainingenterprises.com

Cost: £85 for the whole day training
For more information visit the following website
www.dawtrainingenterprises.com

Tender Training Update

One Day Training: Working with young people to address violence in teenage relationships

Date: Thursday 2nd February 2012; Venue: Central London; Fee: £125

This training will practically examine how drama techniques can be used to engage young people in order to explore the early warning signs of abusive relationships, what abuse is and how to seek support.

This very practical day will equip participants with a clear understanding of the key issues of abuse and violence in relationships. Participants will explore a range of drama exercises that can be used to engage young people.

The day is aimed at professionals working directly with young people. Participants do not need to have previous experience of drama or theatre to take part in the day.

One Day Training: Working effectively in and with Schools: a practical approach to successful partnerships with schools

Date: Thursday 9th February 2012; Venue: Central London; Fee: £125

This training programme is designed to equip participants with the skills and knowledge around:

- Making initial contact with schools – strategies and methods
- Working with key teachers; Maintaining relationships once a project is underway

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- Secondary, Primary, Special, Pupil Referral Units – identifying their differing needs
- School-speak; becoming familiar with the language that schools and teachers use
- Developing and delivering teacher training

The day is aimed at staff in any organisation that may be starting to work directly in primary, secondary, special schools and pupil referral units.

Three Day Training: Developing and Delivering Domestic Violence Training

Dates: Wednesday 22nd to Friday 24th February 2012; Venue: Central London; Fee: £565

This is an Open College Network Accredited course (Level 3).

The course will increase participants' understanding of the relevant information, models and theories required to plan and deliver basic Multi Agency Awareness and Best Practice Domestic Violence Training in a range of settings. Participants will gain the research and group work skills required to plan and deliver basic Multi Agency Awareness and Good Practice Domestic Violence Training.

The course is aimed at participants who have a good grounding in the subject and who are planning to deliver training on issues of domestic violence. They should have some training experience or similar transferable skills. The course will also help those who have a strategic or developmental role who want to increase their domestic violence presentation skills.

For more information or to request a booking form, please contact Dorota Small at Tender dorota@tender.org.uk; 0207 431 7227

University of Worcester

POSTGRADUATE CERTIFICATE FOR INDEPENDENT SEXUAL VIOLENCE ADVISORS

The University of Worcester supports West Mercia Rape and Sexual Abuse Support Centre's belief that ISVA's should be recognised for the work that they do with a professional qualification at a level appropriate to give professional status. The University of Worcester is then pleased to announce the development of the new Postgraduate Certificate for Independent Sexual Violence Advisors.

This course has been developed and will be taught by leading academics who specialise in sexual violence and practitioners from the sexual violence sector.

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The overall aim of the course is to give students a deep knowledge of the different forms of sexual violence, the theoretical perspectives on causation and the impact of it but particularly to give students the skills to undertake the ISVA role effectively and professionally.

Who Should Apply?

This course is for employees of Rape Crisis centres whose role is that of Independent Sexual Violence Advisor (ISVA), employees whose role is that of ISVA from other organisations/agencies both statutory and voluntary including SARC's and any person who wishes to gain this professional qualification in order to work as an ISVA

The full cost of the course is £1,850

Applications must be made via West Mercia Rape and Sexual Abuse Support Centre by emailing admin.wrsasc@btconnect.com who will send you an application form that must be completed and returned to West Mercia Rape and Sexual Abuse Support Centre to be processed. You will then be contacted with confirmation of acceptance on the course.

VACANCIES AND VOLUNTEERING OPPORTUNITIES

International Rescue Committee UK

Women's Protection and Empowerment Advocate

Closing date: February 10, 2012.

IRC-UK is looking for an experienced advocate to join our policy and advocacy team and spearhead our work on women's protection and empowerment. In addition to leading advocacy efforts, the WPE Advocate will provide technical guidance and support IRC's WPE strategy development and implementation.

To Apply: send a CV (two page max) and cover letter (two page max) to Clea Kahn at applications@ircuk.org.

CVs along with a covering letter should detail, point by point with examples, how applicants meet the Person Specification. This letter should not exceed three pages; the CV should not exceed two.

For more information and application documents visit the following link
<http://www.rescue-uk.org/about-irc-uk/jobs/current-vacancies>

Womankind Worldwide

Head of Fundraising & Marketing Job Share

Closing date: February 3, 2012.

Head of Fundraising & Marketing Job share (2 days a week 6 fixed term contract)
Are you looking for an exciting fundraising opportunity? Can you bring strong fundraising and leadership skills to an established job share?

We are looking for an experienced Head of Fundraising & Marketing to jointly lead the team in delivery of projected income growth and contribute to the development of Womankind's long term fundraising strategy.

If you share our beliefs, are creative, have strategic vision and excellent management skills we would like to hear from you.

To Apply and for further information download [an application pack](#) (word) and please complete [an application form](#) (word) and [diversity form](#) (word).

Also visit the following link <http://www.womankind.org.uk/about/our-team/working-for-womankind>

Eaves

Family Relationships Worker – Female – Serafina, London

Short term post till end of March 2012

Salary SP26 – SP28, £25,515 - £27,009 per annum pro rota

In partnership with Sure Start Children's Centres as a Family Relationship Worker within our domestic violence services, you will:

- Work with women with at least one child aged five or under whose lives have been or are being affected by domestic violence.
- Offer practical and emotional support over the phone or face-to-face

You will have:

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www.facebook.com/EavesCharity
www.twitter.com/EavesCharity

- Skills and experience of working with socially excluded families to help women make informed choices about their futures.
- An understanding of legislation relevant to working with women, families and domestic violence.
- Excellent communication skills.

Eaves offer a generous 30 days' annual leave and a 7% non contributory pension scheme.

For further information and an application pack, please visit our website www.eaves4women.co.uk or email recruitment@eaveshousing.co.uk or call 0207 840 7124.

Closing date: rolling round of recruitment due to the need for someone to start immediately.

Interview date: will take place as suitable applications come through and will appoint the first successful candidate.

Her Centre

Outreach and information officer post – (Maternity cover initially 6 months but likely to be extended to a year)

Salary: £26,401 SO1 inc. OLW

You will provide a pro-active service to women, which will involve helping clients with benefits, links to immigration services and with homelessness, as well as leading on women's policy issues by organising our quarterly forums and following key issues in government. You will also lead on promotion of Her Centre services.

With experience of working with vulnerable women, and knowledge of women's issues, you will have strong advocacy skills and an understanding of how current issues impact on women in particular. Excellent communication skills and knowledge of benefits advice are essential.

If you wish to apply for this post, please contact Stacy Smith on Stacy@hercentre.org for an application form.

Closing date is Friday 10th February at 5PM. Interviews will be the 14th and 15th of February.

**Gaia Centre
Community Engagement Coordinator**

37.5 hours per week
Salary: £33,000 per annum, plus benefits
FIXED-TERM CONTRACT until 31/03/2014
Closing date: 3rd February 2012

This is an exciting new role to work in a broad, innovative team based, providing a range of services to address and meet the diverse needs of survivors of all forms of gender-based violence (including domestic violence, sexual, financial and emotional abuse, female genital mutilation, forced marriage, trafficking, stalking, prostitution and 'honour'-based violence) within Lambeth.

Children's Support Worker
37.5 hours per week
Salary: £18,000 per annum
Fixed Term until 31 March 2013
Closing date: 6th February 2012

We have recently been successful in securing funding for a children's support worker for our South London services for women and children experiencing domestic violence.

We are looking to recruit a female* candidate with experience in working with children and a recognised qualification such as an NNEB or NVQ level 3. You will be responsible for organising and providing play activities for children and will work closely with refuge workers to provide practical information and assistance to women about local services for children, such as play schemes, nursery or schools.

National Peripatetic Domestic Violence Worker
Salary: £27,000 pa
London, with travel to all Refuge's services nationally
Closing date: 6th February 2012

This is an exciting new opportunity for experienced support workers. You will deliver a high quality professional service to abused women living in our refuges and those who access our floating support services across all of our national sites. Your role is to support colleagues by filling gaps created in the service by absence and annual leave and will be required to work from any of the above services and at any of our national sites according to operational needs.

For more information and to apply to these posts visit the following link
<http://refuge.org.uk/working-for-refuge/>

Women and Manual Trades

Interim Chief Executive (Part-Time 6 month contract)

WAMT is seeking an interim CEO to:

- Undertake a review of the organisation and identify options and opportunities for future sustainability
- Work with the Management Committee to develop a medium term strategy for the charity
- Develop strong relationships with construction industry employers, funders and key stakeholders
- Manage current projects and ensure targets are achieved

This role requires excellent management and leadership skills to assist WAMT through a period of change and financial challenges.

Closing date: 5th February 2012

Interviews likely to be held week commencing 20th February 2012

To find out more about the post or to apply [click here](#)

Clean Break

Development Manager f/t North London

Salary: £30,351 plus benefits

Award-winning theatre company Clean Break is expanding its Development Team with the appointment of a new Development Manager. We are looking for a woman with a strong track record in charitable trusts and corporate fundraising, excellent communication skills and who is passionate about making a difference to vulnerable women.

For an application pack, please write to general@cleanbreak.org.uk (no CVs) or call 020 7482 8600. For an informal conversation, contact Lucy Perman, Executive Director, on the above number.

Application deadline: 10am, 6 February 2012

Interviews: 13 February 2012

Applications are actively encouraged from black and minority ethnic women.

Applicants who state they are ex-offenders or are disabled, who meet the essential person specification, will be guaranteed an interview.

Women's Resource Centre

Development officer (14 hours per week)

Follow Eaves online:
www.facebook.com/EavesCharity
www.twitter.com/EavesCharity

Salary: £27,945 - £29,575 inclusive of London weighting pro rata
Deadline: Wednesday 1 February 2012

Are you committed to improving the sustainability of London women's organisations? If so, we're looking for an experienced and dedicated development worker to deliver training and one-to-one support on sustainable funding options to London-based women's voluntary and community organisations. The role will also involve preparing fundraising bids and managing volunteers as needed.

Experience of organising and facilitating training activities and one to one organisational development and fundraising is essential, as is knowledge of arranging and facilitating partnership workshops and seminars and a broad understanding of general fundraising issues. A clear understanding of current issues facing voluntary and community organisations working for and with women, particularly projects for Black, ethnic minority and/or refugee women and knowledge of procurement and commissioning processes is also crucial, as is experience in developing robust monitoring and evaluation procedures.

Download an application pack: [Development Officer Application pack.zip \(1192.06KB\)](#)

You can also obtain an application pack by emailing admin@wrc.org.uk or calling 0207 324 3030

Policy officer

Salary: £27,945
Deadline: Wednesday 1 February 2012

WRC is the national umbrella body for the women's third sector. If you are passionate about policy and wish to join our hard working and committed team, we would like to hear from you.

Experienced in policy and/or capacity building in the third sector? You must be skilled in managing a complex workload, a quick learner, a strategic thinker and have an eye for detail. Interviews will take place in early February 2012.

Download an application pack: [Policy Officer Jan 2012 zip file.zip \(1009.26KB\)](#)

You can also obtain an application pack by emailing admin@wrc.org.uk or calling 0207 324 3030

Finance and administrative assistant

Salary: £19,024 - £20,129 inclusive of London weighting
Deadline: Wednesday 1st February

Are you an excellent administrator with an eye for detail and a head for figures? If so Women's Resource Centre, the only national umbrella body for women's organisations in England and Wales, is looking for a finance and administration assistant to help with the smooth running of our London-based office and to process our finances.

The job will involve everything from record keeping, processing financial transactions and administering payroll to assisting with board meetings and WRC events. We're looking for someone who is both well organised and efficient with excellent administrative skills who is comfortable working front of house and responding to queries promptly and efficiently.

The successful candidate should also have a head for figures who can ensure WRC runs efficiently as an organisation and has excellent, well kept financial records. Accounting or book keeping qualifications and experience are desirable, as is experience of working in the women's sector also desirable but neither are necessary.

Download an application pack: [Finance & admin officer 2012 zip file.zip \(1160.79KB\)](#)

You can also obtain an application pack by emailing admin@wrc.org.uk or calling 0207 324 3030

***If you like us to feature stories of your service users, have any information about new events, consultations, reports, campaigns, direct action, training, vacancies or volunteering opportunities, especially those with a London focus, that you would like us to consider for inclusion in Women's Weekly News please email us at:
Weekly_News@eaveshousing.co.uk***

