

The Lilith Project Women's Weekly News 384

13 January 2012 – 19 January 2012

VIOLENCE AGAINST WOMEN IN LONDON

Proposed law will send women to jail needlessly, peers warn

A group of cross-party peers warned that thousands of women will be sent to jail needlessly if the Legal Aid, Sentencing and Punishing Offenders Bill (LASPO) is allowed into law in its current form.

The bill, which currently contains no reference to women offenders in the entire document, is said to drive more women into a prison system designed for men.

More than four thousand women, five per cent of the prison population, are currently in prison - a number which has increased by nearly a third in the last decade.

Baroness Jean Corston, the author of the Corston Review on vulnerable women in the criminal justice system, said: "It shows the Government's insensitivity in relation to women. If we treat people all the same in the prison system, that means we treat everyone as if they were men. It is blindingly obvious to me that most of these women should not be going to prison."

According to Ministry of Justice figures almost two thirds of all women sentenced to custody between 2010 and 2011 were serving six months or less and over a third were serving sentences for theft and handling stolen goods. Up to 25 per

cent of new female prisoners were in jail last year for breaching community orders or the terms of their release licenses.

Lord Ramsbotham, former chief inspector of prisons for England and Wales, said: "If we are going to have proper treatment and conditions for women in the justice system, someone must be accountable and responsible for making that happen; there is nobody in charge at the moment.

"If this Government wants a 'rehabilitation revolution'... then the revolution affecting women must be designed in a way that is appropriate to them."

Juliet Lyon, Director of Prison Reform Trust, called the absence of women-focused policy in the bill, a "glaring omission in law and government oversight."

Source: [The Independent](#) 15 January 2012

New law to require enhanced checks of taxi drivers

A new law is going to enable all licensing authorities, including Transport for London, to be able to seek enhanced criminal record checks for all drivers.

Such checks, using police intelligence reports and protection records, would mean people who have not been convicted but who are thought to pose a risk to the public including suspected sex offenders can be blocked from such jobs.

Lynne Featherstone, the Home Office minister, said the closure of the legal loophole in a parliamentary amendment will balance civil liberties with safeguarding passengers.

She said: "Taxi drivers give a valuable service transporting children to school and lone women home, so it is only right the public should be confident proper checks are carried out."

Under the current system, only drivers who pick up children or vulnerable adults are automatically eligible for enhanced criminal record checks.

Featherstone added: "These proposals will ensure that licensing authorities have all the information they need to make informed decisions before granting licences to drivers."

Source: [EGovernment Monitor](#) 19 January 2012
[Evening Standard](#) 18 January 2012

VIOLENCE AGAINST WOMEN IN THE UK

Man raped and murdered a pregnant woman, court heard

Carl Whant, 27, a nightclub bouncer sexually assaulted and stabbed Nikitta Grender, 19, who was due to give birth in two weeks, heard the Newport crown court in south Wales.

The court heard that Whant stabbed Grender in the neck and stomach - the knife penetrating deep into the body of the unborn child. He then set fire to the bed she was lying on in an attempt to cover up his crime.

Postmortem examination showed no sign of smoke inhalation, indicating that she had been murdered before the fire was started. Gregg Taylor, prosecuting, said the heat damage to Grender's body had been so severe the pathologist initially had not spotted the stab wounds.

He added: "Nikitta was alone at home in the flat in the early hours where she should have been safe for the rest of the night. Someone entered that flat, someone raped her, someone murdered her and in the process destroyed her unborn child. She was stabbed right through the neck, cutting her carotid artery. She was also stabbed in her stomach and the knife penetrated the unborn baby."

"The fire was started deliberately; there is no doubt about that. It was to mask the murder."

The court heard Grender and her boyfriend Ryan Mayes had been looking forward to the birth of their child, whom she had already named Kelsey-May. They had bought a cot and pram and were well-prepared.

Whant denies all charges and the trial continues.

Source: [Guardian](#) 18 January 2012

Ex-Police officer in court for raping girl and having sex with another

Andrew Barber, 26, of Netley Close, Ipswich, has been charged of rape of a 15-year-old and two counts of sexual activity with a 14-year-old girl.

Norwich Crown Court heard that the alleged rape took place in October 2003 and the sexual activities with a 14-year-old occurred in November 2010, five months after Barber was sworn in as a special constable.

Lindsay Cox, prosecuting, said Barber had met the 15-year-old girl at Ipswich's Gainsborough Sports Centre and they exchanged numbers. On the day they were due to meet the girl received text messages asking her what she was wearing and what underwear she had on.

Cox said Barber sent another text where he said he hoped she would bring some underwear to their date for him to keep. The court was told the girl told him not to be so stupid.

That evening they met up at the sports centre, before going to shops in the Landseer Road area, and then to Landseer Park at Barber's suggestion where the girl was raped.

The court also heard that after the attack he allegedly told the girl: "Next time, if I ask you to bring something and you don't then that's what happens. If you had just brought what I asked then none of this would have happened. That's your fault."

Police were told about the attack but the inquiry was not followed-up since the girl's parents did not want it pursued.

Barber was sworn in as a special constable in June 2010 and in November that year he allegedly, on two occasions, had sex with a 14-year-old girl in his car.

Cox told the court that Barber had told the girl to act as if she doesn't know him if they saw each other at the police station. However, an adult found out about the affair and informed police. He was arrested on December 21st, 2010.

Barber denies all charges and the trial continues.

Source: [EADT 24](#) 19 January 2012

INTERNATIONAL VIOLENCE AGAINST WOMEN

Two out of three women physically abused in Turkey

A research by Sabancı and Boğaziçi Universities, found out that two out of three women in Turkey have experienced physical abuse at some point in their lives.

Researchers interviewed 1,800 married women in 56 districts over the course of 18 months for their survey - "Gender-Based Violence". Two-thirds (67 percent) of the women interviewed said they have experienced physical abuse and have also suffered sexual abuse.

84 percent of those interviewed said women's shelters alone are not an adequate solution to the problem and called for additional measures such as harsher penalties for violence, educational programs for men and women, increased support for women's NGOs and the better enforcement of the duration of education for young girls.

The study also found that if women earn more money than their husbands, the risk of them being a victim to domestic violence doubles. 63 percent of the women who earn more than their spouses in the survey said, they have been hit by their husbands at least once.

Source: [Today's ZAMAN](#) 19 January 2012

Iranian women's activist shot dead in the U.S.

Gelareh Bagherzadeh, 30, Iranian women's civil rights activist was found shot dead in her car in Houston, Texas in the United States.

Victor Senties, police spokesman, said Bagherzadeh was a molecular genetic technology student at M.D. Anderson Cancer Center in Houston. She also was active in promoting Iranian women's rights.

He said: "It appears she was one of the ones who would be out protesting, and she was very well known in the Iranian women's rights community because she was constantly out protesting."

According to police homicide Sergeant Richard Bolton she was talking on the phone with an ex-boyfriend when she was shot. He said: "He heard a loud thud and then a screeching noise. He said it sounded like someone driving away."

In prior interviews with the Houston Chronicle about her protest activities against the Iranian government, Bagherzadeh requested for her last name not to be used because she feared for her safety.

The investigation continues.

Source: [Chron.com](#) 18 January 2012

Stories of Service Users

Linda* a 29-year-old woman and her baby were put up by her family for a couple of days when she left her abusive partner. Her family, however, wanted her to return to her ex-partner and when she refused she was thrown out of the house.

She then had to apply for housing at a local Homeless People's Unit (HPU) where she was told that she is not a priority.

A support worker at Eaves says: "Well obviously she's a priority - a young mother with a baby under a year old and fleeing a violent situation - so you can imagine how stunned we were when the local HPU turned her away. It was unbelievable. And quite frankly, I don't think this would have happened a year ago."

The support worker had to find a solicitor to make plain to HPU that they had a duty to house, but by now HPU was closed and so staff stayed to liaise with the HPU out of hours (OOH) team.

In the meantime, Linda and her baby were hanging about in fast food restaurants and internet cafes to try and keep warm. She says the whole thing was 'really frightening' as she knew that people could see –from her bags on the pushchair – that she didn't have anywhere to stay and she felt really vulnerable. Eventually OOH said they would pay one night in a B&B.

The following morning it started all over again – turned away from HPU, trying to liaise with lawyers, hanging around in any warm place she could find until night fell and this time the support worker liaised with the Social Services OOH team.

Social services said they'd pay one night B&B and said housing had a duty to her and said they'd be billing housing team for it anyway. It was only when HPU received a lawyer's letter with intent to seek judicial review that they agreed to provide temporary accommodation but only in a hostel – "while they conducted an investigation".

The support worker assisting Linda said, "Of course HPU had to provide accommodation for her in the end – it was a clear cut case – all this trying to

* Not her real name

dodge responsibility, quite apart from being hugely stressful to the mother and baby, is a pointless waste of everybody's time and money.

“Imagine all that time spent out of hours, chasing around getting lawyers letters and having to threaten them with judicial review before they support a woman and baby fleeing violence. How is that cost-effective? Let alone fair!”

Linda said that she thought it was ironic that there was a notice on the wall of the HPU stating that staff would not tolerate abuse while they should also be reminded that the homeless and vulnerable should not have to tolerate abuse either.

EVENTS

WRC - Big Society and equality conference
30th January 2012, 10.30am – 4.30pm
Human Rights Action Centre, Amnesty International UK
17-25 New Inn Yard, London EC2A 3EA

The event is free to attend and will be a great opportunity to find out more information about the Big Society's programmes and what they could mean for your organisation's work.

As a part of a joint research project with Voice4Change England- <http://www.voice4change-england.co.uk/> which has been commissioned by the Office for Civil Society - <http://www.cabinetoffice.gov.uk/big-society> , this event will also be a great chance to express your views on the challenges and opportunities for the Big Society to tackle inequality.

This event is open to all voluntary and community organisations with an equalities focus. We particularly encourage organisations with limited knowledge of Big Society programmes to come to the conference and find out more!

For more information or to attend email natalie@wrc.org.uk or call 020 7324 3057

Asylum Aid – Research report launch

Date: Wednesday 25th January 2012 6pm

Follow Eaves online:
www.facebook.com/EavesCharity
www.twitter.com/EavesCharity

Venue: Amnesty International's Human Rights Action Centre (EC2A 3EA)

Based on interviews with asylum-seeking women and their legal representatives and advocates across the UK, and analysis of the legislation, case law and policy relevant to women seeking asylum, the research examines whether the UK asylum system is gender sensitive in practice.

The report highlights the need for radical changes in the way women are treated when they seek asylum in the UK and the manner in which their asylum claim is decided. It builds on more than a decade's work by the Women's Project at Asylum Aid.

For more information or to attend please email russellh@asylumaid.org.uk

Royal College of Obstetricians and Gynaecologists

**International Day of Zero Tolerance for Female Genital Mutilation
February 6th, 2012 - 2pm - 6pm**

This event will discuss the key issues around FGM in the UK – why is it happening, what we can do to care for girls/women who are victims of FGM, and more importantly, what must we do to stop this from occurring. It is free to attend with registration.

Please send expressions of interest to Gerald Chan, RCOG Director of Health Policy to receive an invitation: gchan@rcog.org.uk

For more information visit this link

<http://www.rcog.org.uk/news/international-day-zero-tolerance-female-genital-mutilation-06-feb-2011>

DIRECT ACTIONS, CAMPAIGNS & RESOURCES

Women's Resource Centre

WRC have launched a new report - [Hidden Value: Demonstrating the extraordinary impact of women's voluntary and community organisations](#)

The report revealed women's organisations 'generate between £5 and £11 in value' for every pound spent. Women's voluntary and community organisations provide excellent value for money in supporting women and children.

Based on two years of research funded by Trust for London and working with five women's organisations, WRC found that by supporting women into employment, assisting women affected by violence and even preventing suicide, women's organisations consistently save money for local communities and government.

This report is the first value assessment of women's organisations' work, published by WRC in partnership with the new economics foundation (nef).

Migrant & Refugee - Woman of the Year Award ***For inspiration and leadership at the grassroots in London***

The Migrant & Refugee Woman of the Year Award aims to recognise and celebrate women who having migrated or fled persecution themselves, find time to provide essential support and inspiring leadership at grassroots level to other new Londoners attempting to start a new life in the city.

Migrating to a new country brings many challenges and it is often women who step forward and find solutions on behalf of a wider group and help more vulnerable members of the community. They fight for equality, challenge prejudice and come up with innovative, practical and strategic solutions for those in need and all while working, studying and raising families.

The achievements and contribution of these women to London often go unnoticed and as a group of women activists we feel it is time to pause and say thank you to these committed and courageous individuals.

The award will be presented for the first time in March 2012 at a high profile ceremony as part of London's International Women's Day celebrations.

Nomination is by application form. This can be submitted by email or sent by post by February, 6th, 2012. To find out more visit the following website www.mrcf.org.uk/award

East London Fawcett Group

Please help identify the impact of government cuts on women in Islington

The East London Fawcett Group (the East London branch of the leading campaign for gender equality in the UK) has been asked to conduct a research

project to highlight the disproportionate affect government cuts are having on women and other vulnerable groups in Islington.

Coventry Women's Voices [published a similar report](#) in 2011. Organisations working with domestic violence in the region found the report very useful in arguing for sustained funding. The results of our report will be presented to the government at the House of Commons in Spring 2012.

If you are active in Islington, **please spare 10 minutes to complete this Survey and share with us your knowledge:** <https://www.surveymonkey.com/s/elfcutsproject>

If you are not active in Islington, **please pass this information to organisations working in Islington.**

Eaves

End Detention of victims of trafficking campaign

Stop detaining trafficked people - Victims of trafficking are victims of crime, not criminals.

Every day men, women and children are trafficked into and within the UK, experiencing slavery, rape, desperation and fear. Some vulnerable victims are identified and helped by Government and charities; however, due to a flawed system, an untold number are improperly detained in prisons and detention centres.

These individuals were lied to and harmed in the UK, but instead of focusing on arresting and prosecuting the criminals who trafficked and exploited them, many who also committed other crimes in our communities across the UK, the Government continues to put victims in prisons and detention centres.

Their crimes? Over 95% of Poppy Project clients in detention or prison lost their freedom because a trafficker gave them a fake passport; others stole food to survive – crimes that only happened because they were trafficked here. We call on the Government to ensure that anyone who may be a victim of trafficking is properly identified and freed from unfair detention or incarceration.

Please sign and share petition

<https://submissions.epetitions.direct.gov.uk/petitions/18933>

REPORTS & CONSULTATIONS

Crown Prosecution Service - Annual VAWG Crime Report 2010-2011

This is the fourth Crown Prosecution Service (CPS) Violence against Women and Girls (VAWG) annual report, and covers the following strands of Violence against Women and Girls for 2010-11: domestic violence; forced marriage; honour based violence; female genital mutilation; rape and sexual offences; human trafficking; prostitution; child abuse; and pornography.

To download the full report visit the CPS website

www.cps.gov.uk/publications/equality/vaw

London Councils Grants consultation 2013/15

London Councils invites you to respond to this public consultation about its future grants programme and its review of the potential equalities effects on the protected groups as part of its duties under the Equality Act 2010.

[Take part in the consultation now by following this link Opens in a new window](#), or read on here for background information, supporting documents and the timetable.

[You can also view Grants Committee papers relating to this on the London Councils site Opens in a new window](#)

This survey should take about 30 minutes. **The survey will close at 5pm on Friday 23 March 2012.**

Home Office

Stalking consultation

The government launched the stalking consultation to ask for views on how to protect victims of stalking more effectively.

The consultation incorporates a number of issues, including current legislation, the effect of police information notices, search powers, the work of existing organisations and alternative measures to tackle stalking.

Follow Eaves online:
www.facebook.com/EavesCharity
www.twitter.com/EavesCharity

The consultation seeks the views from directly affected parties, police, practitioners, other government departments and organisations with a direct interest in preventing stalking.

To respond to the consultation or to find out more follow the following link www.homeoffice.gov.uk/publications/about-us/consultations/stalking-consultation

This consultation will close on 5 February 2012.

Home Office

Consultation of Forced Marriage

The consultation asks views from the public on whether Forced Marriage should become a specific criminal offence. It will also seek views on how protection of victims could be strengthened and making sure perpetrators are punished by criminalising the breach of Forced Marriage Protection Orders (FMPO).

The consultation will run until 30th of March 2012.

To find out more or to respond to the consultation follow the following link www.homeoffice.gov.uk/media-centre/press-releases/forced-marriage

TRAINING

Eaves – Workshops

Prostitution, exit strategies and good practice in supporting women

Eaves is running a series of workshops for borough–level statutory agencies and voluntary service providers who focus on prostitution. The aim is to equip attendees with the knowledge required to assist individuals who want to leave prostitution – including victims of trafficking – through facilitating access to appropriate services. Workshops will be run over a day and a half and attendees are expected to attend both days.

The training costs £150 (statutory agencies) or £110 (voluntary agencies).

Spring dates:

Wednesday 8th & Thursday 9th February 2012

Wednesday 21st & Thursday 22nd March 2012

For further information, to find out if you're eligible to attend or to book a place, please contact Lisa Reynolds on 020 7840 7103 or lisa.reynolds@eaveshousing.co.uk

WRC & WGN

**Counselling and Therapeutic Interventions for Working with Women
Overcoming Experiences of Violence: A Multicultural and Feminist
Approach**

Are you committed and passionate about providing the best possible services for women and children surviving violence?

Then this accredited training course is for you.

This course has developed out of Women and Girls Network's (WGN) 12 years' experience of training women who work with survivors of violence. This programme provides a comprehensive introduction to the issues involved in working with women to aid recovery from experiences of gendered violence.

This accredited course is informed by WGN's feminist philosophy and will give participants the space to explore the power relationships inherent in gendered violence and the context in which it takes place; understand the multi-faceted approaches to healing and recovery used by women across continents and through time; dispel the myths surrounding gendered violence and provide an opportunity to develop and enhance skills and approaches used to support women who have experienced violence.

The course is accredited by Open College Network London Region (OCNLR). Successful completion of the course (including course work) will result in 4 credits at level 3 (equivalent to an A Level).

The training will take place weekly on Fridays, from 10am to 4.30pm, from February to July 2012. 90% attendance is essential in order to gain accreditation.

Training dates:

3, 10 and 17 February

2, 9 16, and 23 March

20 and 27 April

**11 and 18 May
1, 8 and 22 June 2012**

Assessment dates: 29 June and 6 July 2012

Cost: The course and accreditation is free to staff from organisations funded under London Councils specifications 43, 59, 60, 61 & 63, 62, 65, 69, 70 and 72. For all other organisations, the course is free, but there will be a charge for accreditation.

Please contact IsabelM@wrc.org.uk for more details.

Rights of Women

Breaking the cycle: using civil and criminal remedies to protect women from violence

**29 February 2012
1 day course, women only
London**

All too often women receive only partial information as to their legal options when experiencing domestic violence. This popular course has been compiled so that you gain a full knowledge of legal remedies possible for victims of domestic violence and learn how to tailor your advice on available options for each individual woman you are supporting. You will be provided with a thorough knowledge of non-molestation and occupation orders, including enforcement options and how to apply. An evaluation of remedies available from the Protection from Harassment Act 1997 will also be given.

You will then be guided through the available criminal law remedies and will receive specific opportunities to increase your knowledge of protections available to victims in criminal law proceedings.

The course has been updated to include a legal overview of the newly piloted Domestic Violence Protection Orders (DVPOs), crucial information for anyone supporting victims of domestic violence.

Each participant will receive a copy of the Domestic Violence Injunction handbook and a copy of From Report to Court, a widely acclaimed legal guide to the criminal justice system for women who have experienced sexual violence.

Just married? The law on marriage, divorce and forced marriage

21 March 2012

Follow Eaves online:
www.facebook.com/EavesCharity
www.twitter.com/EavesCharity

**1 day course, women only
London**

This “myth-busting” one day course will enable you to support women from the UK and abroad to understand marriage, divorce and forced marriage. The morning session will enable you to identify a legal marriage, and understand the law on foreign and religious marriages, as well as explaining the legal consequences of marriage. The course will then clarify the ways in which a marriage can be ended (divorce, judicial separation and annulment) and finally give an overview of the law on financial relief further to the breakdown of a marriage.

The afternoon session will focus on forced marriage and aims to enhance your knowledge of the law and enable you to support women at risk of, or who have experienced, forced marriage. The session will explain the legal remedies that exist to protect victims of forced marriage and will give you an understanding of the procedure for getting a forced marriage protection order.

Participants will receive a copy of the Government’s Multi-Agency Practice Guidelines: Handling cases of Forced Marriage and a range of Rights Of Women legal guides including, A Guide to Divorce, a Guide to Marriage and a Guide to Financial Arrangements on Marriage Breakdown.

Costs:

Small voluntary sector organisation (income less than £250k) - £75
Voluntary sector organisation (income between £250 and £500k) - £100
All other organisations - £125

Lunch and refreshments provided

For more information contact the training officer: 0207 251 6575
training@row.org.uk

<http://www.rightsofwomen.org.uk/training.php>

ONE DAY INTENSIVE Domestic Violence LEGAL TRAINING FOR NON-LAWYERS

Wednesday 7th March 2012 (10am to 4.45pm)

Deborah Winterbourne LLB, LLM, BSc, MA, MSc qualified as a solicitor in 1991. She is a highly experienced trainer in DV and the law.

She offers low-cost specialised legal training in domestic violence (targeted at non-lawyers). The next training date is Wednesday 7th March 2012 and costs £85 for the day.

Course content includes:

- Property rights in marriage and cohabitation
- Injunctions: non-molestation, occupation orders and their enforcement
- Criminal law & new Domestic Violence Protection Order
- Homelessness & duties of local authorities to victims of DV
- Immigration: women with no recourse to public funds
- Case studies

Space is limited so to confirm a place, please contact: 07952 593201 or email: info@dawtrainingenterprises.com

**Cost: £85 for the whole day training
For more information visit the following website
www.dawtrainingenterprises.com**

Tender Training Update

One day training: Awareness and Good Practice when working with women experiencing violence and abuse in relationships

Dates: Thursday 26th January 2012; Venue: Central London; Fee: £75

This training will equip participants with an understanding of the issues for women experiencing violence from men they know. This will include exploring the pressures on women to stay in violent relationships and what might prevent them from seeking and securing the help they need.

The day is aimed at staff in any agency who may be called upon to support, advise, treat, or otherwise assist a woman experiencing violence from a man she knows.

One Day Training: Working with young people to address violence in teenage relationships

Date: Thursday 2nd February 2012; Venue: Central London; Fee: £125

This training will practically examine how drama techniques can be used to engage young people in order to explore the early warning signs of abusive relationships, what abuse is and how to seek support.

This very practical day will equip participants with a clear understanding of the key issues of abuse and violence in relationships. Participants will explore a range of drama exercises that can be used to engage young people.

The day is aimed at professionals working directly with young people. Participants do not need to have previous experience of drama or theatre to take part in the day.

One Day Training: Working effectively in and with Schools: a practical approach to successful partnerships with schools

Date: Thursday 9th February 2012; Venue: Central London; Fee: £125

This training programme is designed to equip participants with the skills and knowledge around:

- Making initial contact with schools – strategies and methods
- Working with key teachers; Maintaining relationships once a project is underway
- Secondary, Primary, Special, Pupil Referral Units – identifying their differing needs
- School-speak; becoming familiar with the language that schools and teachers use
- Developing and delivering teacher training

The day is aimed at staff in any organisation that may be starting to work directly in primary, secondary, special schools and pupil referral units.

Three Day Training: Developing and Delivering Domestic Violence Training

Dates: Wednesday 22nd to Friday 24th February 2012; Venue: Central London; Fee: £565

This is an Open College Network Accredited course (Level 3).

The course will increase participants' understanding of the relevant information, models and theories required to plan and deliver basic Multi Agency Awareness and Best Practice Domestic Violence Training in a range of settings. Participants will gain the research and group work skills required to plan and deliver basic Multi Agency Awareness and Good Practice Domestic Violence Training.

The course is aimed at participants who have a good grounding in the subject and who are planning to deliver training on issues of domestic violence. They should have some training experience or similar transferable skills. The course will also help those who have a strategic or developmental role who want to increase their domestic violence presentation skills.

For more information or to request a booking form, please contact Dorota Small at Tender dorota@tender.org.uk; 0207 431 7227

University of Worcester

POSTGRADUATE CERTIFICATE FOR INDEPENDENT SEXUAL VIOLENCE ADVISORS

The University of Worcester supports West Mercia Rape and Sexual Abuse Support Centre's belief that ISVA's should be recognised for the work that they do with a professional qualification at a level appropriate to give professional status. The University of Worcester is then pleased to announce the development of the new Postgraduate Certificate for Independent Sexual Violence Advisors.

This course has been developed and will be taught by leading academics who specialise in sexual violence and practitioners from the sexual violence sector.

The overall aim of the course is to give students a deep knowledge of the different forms of sexual violence, the theoretical perspectives on causation and the impact of it but particularly to give students the skills to undertake the ISVA role effectively and professionally.

Who Should Apply?

This course is for employees of Rape Crisis centres whose role is that of Independent Sexual Violence Advisor (ISVA), employees whose role is that of ISVA from other organisations/agencies both statutory and voluntary including SARC's and any person who wishes to gain this professional qualification in order to work as an ISVA

The full cost of the course is £1,850

Applications must be made via West Mercia Rape and Sexual Abuse Support Centre by emailing admin.wrsasc@btconnect.com who will send you an application form that must be completed and returned to West Mercia Rape and Sexual Abuse Support Centre to be processed. You will then be contacted with confirmation of acceptance on the course.

VACANCIES AND VOLUNTEERING OPPORTUNITIES

Eaves

Family Relationships Worker – Female – Serafina, London

Short term post till end of March 2012

Salary SP26 – SP28, £25,515 - £27,009 per annum pro rota

In partnership with Sure Start Children's Centres as a Family Relationship Worker within our domestic violence services, you will:

- Work with women with at least one child aged five or under whose lives have been or are being affected by domestic violence.
- Offer practical and emotional support over the phone or face-to-face

You will have:

- Skills and experience of working with socially excluded families to help women make informed choices about their futures.
- An understanding of legislation relevant to working with women, families and domestic violence.
- Excellent communication skills.

Eaves offer a generous 30 days' annual leave and a 7% non contributory pension scheme.

For further information and an application pack, please visit our website www.eaves4women.co.uk or email recruitment@eaveshousing.co.uk or call 0207 840 7124.

Closing date: rolling round of recruitment due to the need for someone to start immediately.

Interview date: will take place as suitable applications come through and will appoint the first successful candidate.

Women and Manual Trades

Interim Chief Executive (Part-Time 6 month contract)

WAMT is seeking an interim CEO to:

- Undertake a review of the organisation and identify options and opportunities for future sustainability
- Work with the Management Committee to develop a medium term strategy for the charity

- Develop strong relationships with construction industry employers, funders and key stakeholders
- Manage current projects and ensure targets are achieved

This role requires excellent management and leadership skills to assist WAMT through a period of change and financial challenges.

Closing date: 5th February 2012

Interviews likely to be held week commencing 20th February 2012

To find out more about the post or to apply [click here](#)

Clean Break

Development Manager f/t North London

Salary: £30,351 plus benefits

Award-winning theatre company Clean Break is expanding its Development Team with the appointment of a new Development Manager. We are looking for a woman with a strong track record in charitable trusts and corporate fundraising, excellent communication skills and who is passionate about making a difference to vulnerable women.

For an application pack, please write to general@cleanbreak.org.uk (no CVs) or call 020 7482 8600. For an informal conversation, contact Lucy Perman, Executive Director, on the above number.

Application deadline: 10am, 6 February 2012

Interviews: 13 February 2012

Applications are actively encouraged from black and minority ethnic women.

Applicants who state they are ex-offenders or are disabled, who meet the essential person specification, will be guaranteed an interview.

Tender

Drop-in Coordinator

Full-time, salary £22,000, 12 month fixed contract, London-based

Tender is an arts education organisation working with young people to promote healthy relationships and prevent violence and abuse. We are looking for a Drop-in Coordinator to coordinate the delivery of a Sex, Relationship and Substance Misuse education programme in the boroughs of Hammersmith & Fulham and

Westminster. The programme will take place in schools, youth centres and alternative education settings.

The successful candidate will work closely with the Director and Development Manager on the administration and delivery of this one year programme.

Application deadline: Monday 23rd January 2012

Interviews: Thursday 26th January in London

For further information and to apply visit the following link

<http://tender.org.uk/node/78>

Women's Resource Centre

Development officer (14 hours per week)

Salary: £27,945 - £29,575 inclusive of London weighting pro rata

Deadline: Wednesday 1 February 2012

Are you committed to improving the sustainability of London women's organisations? If so, we're looking for an experienced and dedicated development worker to deliver training and one-to-one support on sustainable funding options to London-based women's voluntary and community organisations. The role will also involve preparing fundraising bids and managing volunteers as needed.

Experience of organising and facilitating training activities and one to one organisational development and fundraising is essential, as is knowledge of arranging and facilitating partnership workshops and seminars and a broad understanding of general fundraising issues. A clear understanding of current issues facing voluntary and community organisations working for and with women, particularly projects for Black, ethnic minority and/or refugee women and knowledge of procurement and commissioning processes is also crucial, as is experience in developing robust monitoring and evaluation procedures.

Download an application pack: [Development Officer Application pack.zip \(1192.06KB\)](#)

You can also obtain an application pack by emailing admin@wrc.org.uk or calling 0207 324 3030

Policy officer

Salary: £27,945

Deadline: Wednesday 1 February 2012

Follow Eaves online:
www.facebook.com/EavesCharity
www.twitter.com/EavesCharity

WRC is the national umbrella body for the women's third sector. If you are passionate about policy and wish to join our hard working and committed team, we would like to hear from you.

Experienced in policy and/or capacity building in the third sector? You must be skilled in managing a complex workload, a quick learner, a strategic thinker and have an eye for detail. Interviews will take place in early February 2012.

Download an application pack: [Policy Officer Jan 2012 zip file.zip \(1009.26KB\)](#)

You can also obtain an application pack by emailing admin@wrc.org.uk or calling 0207 324 3030

Finance and administrative assistant

**Salary: £19,024 - £20,129 inclusive of London weighting
Deadline: Wednesday 1st February**

Are you an excellent administrator with an eye for detail and a head for figures? If so Women's Resource Centre, the only national umbrella body for women's organisations in England and Wales, is looking for a finance and administration assistant to help with the smooth running of our London-based office and to process our finances.

The job will involve everything from record keeping, processing financial transactions and administering payroll to assisting with board meetings and WRC events. We're looking for someone who is both well organised and efficient with excellent administrative skills who is comfortable working front of house and responding to queries promptly and efficiently.

The successful candidate should also have a head for figures who can ensure WRC runs efficiently as an organisation and has excellent, well kept financial records. Accounting or book keeping qualifications and experience are desirable, as is experience of working in the women's sector also desirable but neither are necessary.

Download an application pack: [Finance & admin officer 2012 zip file.zip \(1160.79KB\)](#)

You can also obtain an application pack by emailing admin@wrc.org.uk or calling 0207 324 3030

Co-ordinated Action Against Domestic Abuse (CAADA)

Head of MARAC Development Programme

Closing date: January 23, 2012.

Salary: £40,000 - £45,000

Bristol with 2 days a week in London

(Consideration will be given to London based applicants - 6 month contract (renewable for a further 6 months))

Co-ordinated Action Against Domestic Abuse (CAADA) is an innovative and forward looking national charity supporting a strong multi-agency response to domestic abuse. Our work focuses on saving lives and saving public money by providing practical tools, training, and policy / data insight to professionals and organisations working with domestic abuse victims.

Multi-Agency Risk Assessment Conferences (MARACs) are information-sharing and safety planning meetings between local statutory and voluntary agencies to address high-risk domestic abuse victims: a crucial way of supporting victims of the most severe abuse. You will ensure that the national network of about 250 MARACs provide the most effective support possible, developing a robust strategic plan (including a fee-earning strategy to ensure the programme's long-term sustainability) and building strong relationships with a range of external stakeholders.

An outstanding communicator with a successful track record in developing and implementing innovative programmes, you will possess strong project management skills, including budgetary and financial management (over £500k) and demonstrable experience of leading teams through change. A thorough working knowledge of the domestic abuse sector is essential, along with an understanding of the principles behind multi-agency work.

For details on how to apply, please visit <http://www.prospect-us.co.uk/executive/job/hq00117380>

Completed applications should be returned to executiveresponse@prospect-us.co.uk by 9.00am, Monday 23rd January 2012.

Head of Professional Development and Accreditation

Closing date: January 23, 2012.

Salary: £40,000 - £45,000

Bristol with 2 days a week in London.

(Consideration will be given to London based applicants - 6 month contract (renewable for a further 6 months))

You will lead a team delivering CAADA's professional development and accreditation programmes: managing in-house and associate professionals

delivering outstanding quality work nationally, ensuring their work meets the needs of learners and funders and promoting innovation across all of our services. You will also build strong relationships with external stakeholders including IDVA services, accrediting bodies and commissioners.

Experience of leading a culture of learning and development is essential, along with a track record of successful change management and a strong working knowledge of the domestic abuse sector. You must have experience of training and / or leadership development programmes across the not for profit and statutory sectors, and an understanding of how to build successful collaboration across departments.

Applications should comprise a tailored CV and supporting statement, highlighting how your skills and experience address the person specification and your interest in the role and organisation. You should also state your location and if not based in or around Bristol, whether you would be prepared to relocate/commute.

For details on how to apply, please visit:

<http://www.prospect-us.co.uk/executive/job/hq00118838>

Completed applications should be returned to executiveresponse@prospect-us.co.uk by 9.00am, Monday 23rd January 2012.

National Working Group

Specialist Team Member

Salary: £35k per

Closing Date: 25th January to

Interview Date: 13th February 2012

This role can be a job share, therefore may suit individuals who would like to explore secondment opportunities.

The specialist team member will be a social care professional, well informed on all aspects of child sexual exploitation and child protection frameworks. The aim of the specialist team member is to advise and assist LSCB's to work towards resolving high and low-risk situations, developing appropriate risk assessments and action plans, assisting at critical stages of scoping and investigation, developing strategies and procedures and raising the profile of all elements of child sexual exploitation.

Generally, a specialist team member must have five years minimum experience of managing child protection, and have a good record of motivating change.

Follow Eaves online:

www.facebook.com/EavesCharity

www.twitter.com/EavesCharity

For more information for an application pack email
admin@nationalworkinggroup.org

Women for Refugee Women

Volunteer

We have offered lots of different volunteering opportunities for people from a range of backgrounds in London. So whether you're a great people person and are interested in helping out at our events, or you're a fabulous photographer and would like to get involved in our arts projects, or you've got teaching experience and would like to work with WAST London each week, we may have an opportunity for you!

Women for Refugee Women is currently looking for the following volunteers to work with Women Asylum Seekers Together London:

- Experienced English teachers able to teach beginner and/or intermediate levels
- Teaching and administrative assistants who can assist in the general running of the group, including one-to-one work with WAST members

If you are interested in volunteering, please [click here](#) for more information on the roles and how to apply.

***If you like us to feature stories of your service users, have any information about new events, consultations, reports, campaigns, direct action, training, vacancies or volunteering opportunities, especially those with a London focus, that you would like us to consider for inclusion in Women's Weekly News please email us at:
Weekly_News@eaveshousing.co.uk***

